

AIR NATIONAL GUARD
MILITARY TECHNICIAN VACANCY

HUMAN RESOURCES OFFICE
NEW MEXICO NATIONAL GUARD
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ANNOUNCEMENT NUMBER: T-04-2007

CLOSING DATE: 19 February 2004

<u>POSITION TITLE, SERIES, AND GRADES</u>		<u>SALARY RANGE</u>
Heavy Mobile Equipment Mechanic	WG-5803-10	\$18.97 - \$22.16 per hour
Heavy Mobile Equipment Mechanic	WG-5803-08	\$16.34 - \$19.06 per hour
Heavy Mobile Equipment Mechanic	WG-5803-05	\$12.21 - \$14.25 per hour

For a complete listing of current vacancy announcements, please visit our website:

<https://www.nm.ngb.army.mil>

AREA OF CONSIDERATION: All members of the New Mexico Air National Guard.

APPOINTMENT FACTORS: Excepted Federal Service – **Enlisted.**

POSITION LOCATION: Vehicle Maintenance Section, 150th Fighter Wing, New Mexico Air National Guard, Kirtland Air Force Base, New Mexico.

OPENING DATE: 26 January 2004.

DATE VACANCY EXISTS: Currently exists.

POSITION NUMBERS: F9407000, F9407000A, F9407000B.

POSITION POTENTIAL: The top grade of this position is WG-10. This position is also being advertised at the WG-08 and WG-05 levels to provide additional applicant competition. Upon meeting all legal and regulatory requirements, and upon recommendation of the supervisor, an individual selected at the WG-08 or WG-05 level may be promoted to the target grade of WG-10 without further competition.

APPOINTMENT REQUIREMENTS: Excepted Civil Service. Individual selected must be assigned to an enlisted position in the New Mexico Air National Guard. Individual must wear the uniform as prescribed by National Guard Bureau policies and the Adjutant General of New Mexico. Individual selected must possess a valid State driver's license for the State in which they live or are principally employed.

ACTIVE GUARD RESERVE (AGR) ANNOUNCEMENT: This position is also being advertised as Vacancy Announcement M-04-2007 AIR/AGR for presently employed AGR personnel who wish consideration with retention of AGR status.

RE-PROMOTION STATEMENT: New Mexico Air National Guard technicians who were previously downgraded from a grade equal to, or higher than that advertised at the target grade in this announcement, and who are still receiving pay retention benefits from that downgrade, may be considered for this position as an exception to competition. Technicians who desire re-promotion consideration must send a letter to the Human Resources Office, prior to the closing date of this announcement, requesting consideration for re-promotion.

PERMANENT CHANGE OF STATION (PCS) BENEFITS: PCS benefits are not authorized.

LOWEST PAY GRADE ACCEPTED: Applicants must indicate on their application the lowest pay or grade that will be accepted.

EQUAL OPPORTUNITY: The New Mexico National Guard is an Equal Opportunity Employer. Selection for a position will be made without regard to race, religion, national origin, sex, political affiliation, marital status, membership or non-membership in an employee organization, non-disqualifying physical handicap, age (except military requirement for excepted technicians) or any other non-merit factor. Under Public Law 90-486, veterans' preference is not applicable.

REASONABLE ACCOMMODATION: This agency provides reasonable accommodation to applicants with disabilities where appropriate. If you need a reasonable accommodation for any part of the application and hiring process, please notify the agency. Determination for reasonable accommodation will be made on a case-by-case basis.

INSTRUCTIONS FOR APPLYING: Individuals who think that they meet the basic qualification requirements may apply. Application will be made by resume, Optional Form 612, Standard Form 171, or in any other written format. Permanent presently employed technicians of the New Mexico National Guard may submit AGONM Form 300. Although the federal government does not require a standard application form for most jobs, we do need certain information to evaluate your qualifications and determine if you meet legal requirements for federal employment. If your application does not provide all the information requested in the job vacancy announcement, you may lose consideration for a job. Applications will be accepted only if they are received in the Human Resources Office by close of business on the closing date of the vacancy announcement; received postmarked (or other common carrier receipt mark) on or before the closing date of the vacancy announcement; or delivered to the Human Resources Office representative during her/his regularly scheduled Thursday trip to the New Mexico Air National Guard Headquarters Building.

Assurance of a legible postmark or other carrier receipt mark is the responsibility of the applicant. It is a violation of 18 USC 1719 to use government postage to send applications and violators may be subject to disciplinary action and fine as prescribed by law. Applications submitted by facsimile equipment (FAX) will be accepted for consideration. The New Mexico National Guard is not responsible for monitoring the quality or completeness of the FAX.

EVALUATION METHOD: All applicants will be initially screened against mandatory qualifications. If more than ten applicants are qualified, applicants will be evaluated on the basis of relevant experience, training and education, awards, and performance appraisals to determine the ten best qualified. Rating and ranking to determine best qualified will be conducted by a panel of representative who have technical expertise in the career field of the position being filled and a staff representative of the Human Resources Office. The evaluation will be based on the knowledge, skills, and abilities (KSAs) considered necessary for successful performance in the position.

MILITARY COMPATIBILITY: Individual selected must be assigned, prior to appointment, to a compatible Duty Air Force Specialty Code of 2T3XX or 2T1XX.

BASIC QUALIFICATION REQUIREMENTS: The basic qualification requirements are indicated below. These qualification requirements must be met, in addition to any military requirements, in order to be found qualified for and selected to this position.

GENERAL EXPERIENCE: Experience, education, or training which demonstrates the candidate's ability to repair, overhaul, and rebuild heavy mobile systems and vehicles. Must have the ability to interpret technical manuals, illustrations, specifications, diagrams, schematics, and similar guides to make repairs and modifications. Must be skilled in the use of diagnostic and test equipment to determine mechanical problems.

SPECIALIZED EXPERIENCE:

WG-10: Must have eighteen months' experience that has demonstrated the following knowledge, skills, and abilities:

1. Knowledge of and skill in repairing, overhauling and rebuilding major assemblies and systems of heavy mobile equipment.
2. Ability to troubleshoot complex malfunctions requiring knowledge of the interaction of several subsystems.
3. Skill in the use of hand tools and precision measuring equipment.
4. Skill in the use of diagnostic and test equipment.
5. Ability to interpret technical manuals, illustrations, specifications, diagrams and schematics to make repairs and modifications.

WG-08: Must have twelve months' experience that has demonstrated the following knowledge, skills, and abilities:

1. Skill in servicing, repairing and maintaining motor vehicles.
2. Ability to troubleshoot malfunctions and determine causes of mechanical problems.

3. Ability to use hand tools and precision measuring equipment.
4. Skill in the use of diagnostic and test equipment.
5. Ability to interpret technical manuals, illustrations, specifications, diagrams and schematics to make repairs and modifications.

WG-05: Must have six months' experience that has demonstrated the following knowledge, skills, and abilities:

1. Ability to service, repair and maintain motor vehicles.
2. Ability to troubleshoot malfunctions and determine causes of mechanical problems.
3. Ability to use common hand tools under close supervision.
4. Ability to interpret written instructions.

EDUCATION SUBSTITUTION: Military education, related to the position, may be substituted for specialized experience on a day-for-day basis for qualification at the WG-08 and WG-05 levels. Certificates/diplomas must be submitted with application for award of credit. Civilian education, above the high school level, may be substituted for specialized experience on a case-by-case basis. Transcripts or equivalent must be submitted for award of credit.

QUALITY AND TYPE OF EXPERIENCE: The required amount of experience/education will not in itself be accepted as proof of qualification. The quality, type and scope of the experience/education must be of such nature as to demonstrate that applicants are fully qualified to perform the duties at the level for which they apply.

DOCUMENTATION: Applicants must explain in detail, in the application, how the specialized experience was acquired, including applicable dates. Applicants should include, with application, any training completion certificates/transcripts in the areas covered in the KSAs.

SUMMARY OF DUTIES: Performs major repairs and maintenance on heavy mobile equipment and special purpose vehicles such as: fuel dispensing trucks, crash/structural fire equipment and pump trucks, large runway snow removal vehicles, sweepers, bulldozers, mobile cranes, road graders, heavy construction and earth moving vehicles, backhoes, power shovels, front end loaders and pans and trenchers. Inspects, repairs, overhauls and tests major systems including diesel, turbine gasoline, multi-fuel and other types of internal combustion engines, which may be turbo-charged or blower assisted, automatic or manual transmissions, including those with power take offs, cross-drive transmissions; heavy duty drive line systems and hydraulic, electric or pneumatic special systems and controls, pumping systems, turrets, winches and four wheel steering systems. Diagnoses the cause of mechanical failures by means of visual and auditory checks, test equipment such as engine analyzers, compression testers, voltmeters, ohmmeters and pressure gauges in order to determine the exact nature or extent of repairs or adjustments necessary to complete work. Performs body repair and corrosion control, refinishes and repaints surfaces as required. Prepares, maintains and submits applicable maintenance work orders for man-hour and data collection accounting, to include completing forms to reflect work performed or delayed and parts and maintenance required. Assists in review and updating maintenance technical orders, shop operating instructions, commercial publications, MAJCOM and local publications, as well as other pertinent directives.